



The Developing Internal Auditor 28-29 July on-line

Why you should attend

- The course is designed to enable participants to develop the key skills of a modern auditor – communication, teamwork, negotiation, planning and time management – to name but a few
- You will also be introduced to the new ideas in the IA profession and how to apply them

Who should attend?

- Auditors with more than 12 months experience in internal audit
- This course will be particularly useful for delegates that have previously attended our Essentials to Internal audit course
- Auditors or other assurance professionals who want to enhance their knowledge of modern Internal audit

After completing this course you will be able to

- **PERFORM** a self- analysis of your skills and techniques
- **IMPROVE** your audit manual
- **PLAN** assignments effectively
- **COMPLETE** more audits on time
- **DEVELOP** more effective working papers
- **INFLUENCE** management more effectively
- **NEGOTIATE** more successful outcomes
- **APPLY** computer assisted audit techniques with confidence

CPE credits

- Participants will earn 10 CPE credits (in the Management Advisory Services field of study)

Course outline

Day 1 Challenges of the Internal Audit role

The need for Internal Audit to be a strategic advisor

- New IIA Code of Conduct
 - Helping the Board to protect the assets, reputation and sustainability of the organisation.
 - Internal audit should have the right to attend and observe all or part of executive committee meetings
 - Internal audit's should review post-mortem and 'lessons learned' analysis if a significant adverse event has occurred
- New IIA Audit Executive guidance
 - Internal Audit needs to add measurable value
 - The function needs to enhance organisational value by providing stakeholders with risk-based, objective and reliable assurance, advice and insight.
- New IIA paper on models of effective IA will be shared
- Key messages from the IIA Body of Knowledge survey
- ECIIA research paper – making the most of the IA function
- Gaining assurance regarding the quality of the function's work.

Exercise 1 - The new challenges facing IA

How can a better understanding of the role be gained?

- How can the profile be enhanced?
- What does management think of the IA service?
- Ways to promote your function better
- Communication strategies
- New IIA guidance 'What every Director should know about IA'
- Opportunities for Internal audit

Exercise 2 – Marketing the evolving IA role

The evolving audit skill set

- Why auditors need leadership skills
- The need for the ability to influence experts
- The IIA competency framework
- Diplomacy
- Open -mindedness
- Persuasiveness
- Negotiation ability
- Self-motivation and self confidence
- Decision making ability
- Flexibility and ability to co-operate

- **Effective Time management**
- **Flexibility and ability to co-operate**
- **Self- control**
- **Practicality**
- **Results focus**
- **Investigative skills**
- **Building trust**
- **New IIA paper on influencing skills will be shared**

Exercise 3 Performing a self-analysis

The different requirements and challenges facing IA

- **Sector challenges**
- **The need to adapt quickly to new regulatory requirements**
- **Ensuring governance risk is recognised**
- **Smarter use of technology**
- **The move to continuous auditing**
- **Making IA a more strategic partner**
- **Thinking and acting more creatively**

Exercise 3 Key audit challenges

Initial Planning

- **The importance of planning**
- **Stages in planning**
- **Constraints to effective planning**
- **20 questions to aid planning**
- **Preparing for an audit engagement**
- **The need to engage audit customers**

Exercise 4 Planning an audit assignment

The audit manual

- **Outline of the key elements**
- **Assignment planning**
- **The audit file**
- **Working papers**
- **Personal learning planner**
- **Guest auditors**
- **Post audit questionnaire**
- **A 64 page manual will be provided to all delegates**

Exercise 5 Using the audit manual

Organising the assignment

- The key issues in assignment planning
- Developing a planning memo for the assignment
- Determining an effective time budget
- Determining the business process using a model
- Determining sources of information
- Getting management input
- Deciding on the audit team
- Allocating the roles
- Getting the most out of the team
- Determining the potential difficulties
- Process analysis
- Preventative, detective, directive and corrective controls
- Strategies for improving time management

Exercise 6 How to complete more audits on time

Teamwork

- Determining sources of information
- Getting management input
- Deciding on the audit team
- Allocating the roles
- Team work and the challenges faced
- How to hold an effective team meeting to plan the assignment
- Getting the most out of the team

Exercise 7 Teamwork

Audit programmes

- Developing effective audit programmes
 - What makes a good programme?
 - Mistakes to avoid
 - The dangers of re-inventing the wheel
 - Assigning tasks
 - Staffing factors
 - The need for regular updates for standard programmes
- Example audit programmes will be shared

Exercise 8 Preparing an audit programme

Fieldwork techniques

- Types of fieldwork
- Compliance
- Transaction testing
- Analytical review
- Statistical sampling
- Process reviews
- Flowcharting
- Questionnaires
- Workshops
- How to decide what techniques to use
- How to determine the depth of testing required
- New IIA advice on audit sampling
- Audit testing
- Working papers

Exercise 9 The challenges of audit testing

Use of Computer assisted audit techniques

- The benefits of ACL and IDEA
- CAAT's and data mining
- Opportunities
- Types of test ideal for CAAT's applications
- Cash monitoring
- Stock control
- Payroll
- Revenue
- Cost comparisons
- External comparisons (with external databases)
- Branch or business comparison
- Worked examples of the use of ACL will be provided
- Advice from ISACA will be shared

Exercise 10– Use of ACL – group exercise using audits chosen by the delegates

Consultancy and investigations

- Consultancy assignments
 - The difference in approach
 - How to document these assignments
 - Audit by workshop
 - Facilitation –do's and don'ts
- Investigations – the differences between standard audits
- Which investigations should you accept?
- The investigation process
- Records required

